

School Board Meeting – October 14, 2014

Board Room - Administration Building – Mattlin Middle School

Present: Mr. Bettan, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein, Mrs. Pierno,  
Mr. Greenberg, Mrs. Schulman

Also Present: Dr. Lewis, Ms. Gierasch, Mr. Ruf, Dr. Mulieri, Ms. Aloe, Mrs. Tyler.

Absent: Mr. Guercio,

Mr. Bettan called the meeting to order.

Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Schulman that the Board of Education recess to Executive Session to discuss matters of negotiations and contracts.

Respectfully submitted,

Jeanne Tyler  
District Clerk

Approved: \_\_\_\_\_

Gary Bettan, President

There were approximately 20 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:50 p.m. and welcomed everyone.

The Pledge of Allegiance was recited.

### High School Update

Anthony Chen, our high school representative, updated the Board of Education of events that occurred and events that will happen at the high school.

- DECA
- Student Government
- Homecoming Theme-Reality Shows
- SAT
- Marching Band Festivals
- Homecoming-October 22, 2014
- Engineering Awareness
- Senior Spirit Week

### Board Announcements

Mrs. Schulman had a chance to attend the Research Symposium. She stated how incredibly impressive the projects were. She spoke of a young man whose brother has special needs. He created a full service bathroom that helps him to be more independent. She said that it was so great to see so many POB students involved in the research program.

Mrs. Lieberman spoke of the Newsday article highlighting “Yik-Yak”. She said that earlier this year the district had put a fence around all of the buildings to block this. She mentioned that there are many other sites that are similar, such as Wisper, Kik, Vine and Puff which hide all of apps. from the parents. She said that it is always a good time to talk to your kids about internet safety.

Mr. Greenberg talked about a law suit that was filed from the N.Y State United Teacher Union vs. State Education Dept. He said that teachers grading the exams were obligated to sign a confidentially agreement, aka “gag order”. He stated that the value of seeing the tests would give the teachers a better understanding on what is on the tests. He spoke of the resolution that they passed last September and how they should have a conversation regarding joining the other districts who are supporting the lawsuit.

Mrs. Lieberman stated that it would be a good time to reach out to our Legislative Committee.

Mr. Bettan spoke about attending the DECA Installation. He stated what a wonderful club it was and of the experience that the students get. He said that the public speaking experiences they have are great and the teacher and peer review really give them a leg up in college. Congrats to all.

### Superintendent's Announcements

Dr. Lewis also attended the DECA Installation and Research Symposium and stated that they are so lucky to have these programs. She said that she reached out to DECA to create a tie, with hopes that everyone will support the effort.

Dr. Lewis stated that POB has been receiving a lot of wonderful publicity lately. She said that Mrs. Lieberman was on Fox 5 over the weekend for a cyber-bulling segment. She spoke of the zSpace, a new 3-D investigating tool, which they are weaving into the curriculum. POBJFK is the first high school in the country to have it.

Dr. Lewis spoke of the lice incidents at the K-Center. She stated that they have a revised procedure in place and they no longer go through each child's hair. She added that a letter was sent home to the classes involved, with guidelines to follow. Furthermore, it is not mandated their children be sent home, but their parents will be notified. She said that they are following Nassau County and the State guidelines. Dr. Lewis said that safety procedures are in place and if anyone has any concerns, they should contact Nadine Eiring, who spearheads the safety committee.

### Reports and Discussions:

#### Bond Resolution

Mrs. Schulman read the Bond Resolution that will be voted on under New Business.

#### Proposal to Review Closed Campus at POBJFKHS

Mr. Murray stated that the district was going through great lengths to create safety in all of the buildings. He feels that a closed campus is the obvious answer and cost affective (free). He said that many schools are reactive in closing campuses and he wants to be proactive. In speaking with students, parents and PTA, all agree that it is a good idea. He stated that starting with the tenth grade next year, they will not feel like they are losing anything because they had a closed campus as ninth graders. He said that all students are denied the privilege in the beginning of the year and that parents have to sign a release to allow the students to leave the building. Mr. Murray said that they will be able to accommodate 9th and 10<sup>th</sup> grades in the 2015-16 school year. He said that with the Boards support he would like to propose a closed campus for 9<sup>th</sup> and 10<sup>th</sup> grade for the 2015-16 school year, and 11<sup>th</sup> grade for the 2016-17 school year. At this time he has no intention of closing the campus for the seniors.

Mrs. Rothman thanked Mr. Murray for his presentation. She said that a report like this makes her feel good that they added a/c for the high school cafeteria in the Bond. She asked if Mr. Murray knows of any other districts that have a closed their campuses for 10<sup>th</sup> grade.

Mr. Murray stated that Commack does. He said that he will look into which other schools have a closed campus.

Mrs. Bernstein stated that she is happy to see Mr. Murray being proactive, and that she has always been in favor of a closed campus. She said that she does have mixed feelings regarding the seniors.

Mrs. Lieberman thanked Mr. Murray, and feels this is long overdue. She asked if there was any space in his building that is not being used.

Mr. Murray said that there is no extra space; they are always looking for more.

Mrs. Pierno stated that it was a great proposal and asked if Mr. Murray has reached out to Whitson's.

Mr. Murray said "yes", and they are very excited.

Mrs. Schulman asked if there were any concerns regarding discipline problems.

Mr. Murray said that there have been minimal problems and that the kids are spread throughout the building.

### Technology Update

Mr. Guy Lodico gave an overview on the Technology Updates.

### Discussion

Mr. Greenberg thanked Mr. Lodico for the report. He realizes how hard it is keeping up the pace with all the changes. He asked about the 23 virtual servers mentioned in the report and if the info was added to the cloud. He questioned the safety and security protocol. Mr. Greenberg acknowledged the 1,041 newly installed computers and asked what their life span was. He asked how many more computers were needed.

Mr. Lodico stated that they were taking the information from six physical servers and saving it in one place which is stored in the district. He said that this consolidation uses less electricity and frees up a lot of space. He stated that in regard to security all is stored inside our district. He stated that the life span of the computers is about three years, but they do get additional time with some computers.

Mrs. Rothman read a letter from Microsoft congratulating POB as being a leader with regard to the installation of Windows 8.1 and Office 2013. They will be showing POB in a video they will be making. She asked Mr. Lodico what his plans are in regard to tablets and the one-on-one initiative.

Mr. Lodico said they have an exploration team of teachers and principals and they are working with them to come up with a solution.

Mrs. Schulman asked what the vision was for assistive technology for the special needs kids.

Mr. Lodico gave an overview, and stated that he was working with Mrs. Becker in looking at options.

Mrs. Lieberman asked what we are doing to protect our children.

Mr. Lodico stated that it was a great question and it is a 24/7 challenge. They are doing everything that they can to protect the children and they have custom filters in place.

Mr. Bettan said that this is no small job, and thanked Mr. Lodico. He stated that he loves the BYOD initiative, but he feels that there are so many blocks set up which he understands, but still feels that there needs to be a balance. He asked Mr. Lodico to give an overview on zSpace.

Mr. Lodico said that they are always working toward improvement.

Mr. Lodico gave an overview on zSpace.

Mrs. Schulman asked from a research standpoint it seems that the students are not able to access some of the web-sites they need.

Mr. Lodico stated that they can get that access from the librarians.

### Summer School Report

Mr. Christopher Donarummo reviewed the 2014 summer school program. This year 55 students enrolled in 87 courses. He gave an overview on the passing rates and the Regent's results. The program ran very smoothly, and the staff was very dedicated.

### Discussion

Mrs. Pierno commended Mr. Donarummo on running a terrific program. She stated that the four students who did not meet the requirements to graduate in June, were all able to do so this summer. She asked about chemistry, and if it is an issue we should be fighting for.

Mr. Murray and Mr. Donarummo both responded not really.

Mr. Bettan and Mrs. Lieberman thanked Mr. Donarummo for his presentation.

### Public Participation

Ms. Natalie Drebsky thanked Mr. Murray for the closed campus discussion. She applauds and appreciates the idea. She spoke of a personal incident that happened to her in regard to almost hitting a student who was at Dunkin Donuts during school hours.

### Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the following routine business items:

#### 1. Students

#### Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

#### 2. Personnel

##### Professional Staff – Leave of Absence Without Pay

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Christine Selletti	Elementary Teacher-Mattlin MS	10/20/14 thru 1/29/15

(up to 12 weeks to be covered under the FMLA)

Professional Staff – Regular Substitute Position

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Tricia Reehil	Elementary Teacher-Mattlin MS Regular Sub.	10/20/14 thru 1/29/15	\$65,353 Step 2MA to be prorated

(replacing C. Selletti who is on leave of absence)

Non-Teaching Personnel – Permanent Employee Recommendation

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
William Jones	Security Aide POBJFKHS	10/15/14
Kelly O’Neill	Senior Typist Clerk Pupil Personnel Services	10/26/14

Professional Staff-Unused Sick Leave Entitlement

<u>Name</u>	<u>Position</u>	<u>Addl Days</u> <u>as of 10/7/14</u>	<u>1 for 3</u>	<u>Annual</u> <u>Salary</u>	<u>Daily Rate</u>	<u>Entitlement</u>
Henry Ceruti	Math Teacher	6	2	\$120,437	\$602.19	\$1,204.38

Non-Teaching-Unused Vacation Entitlement

<u>Name</u>	<u>Position</u>	<u>Vacation Days</u>	<u>Annual</u> <u>Salary</u>	<u>Daily Rate</u>	<u>Entitlement</u>
Lawrence Duffy	Maintainer	13	\$72,003	\$273.20	\$2,551.60

Personnel Recommendation-Before School Extra Help Program 2014-15 Professional Staff

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Lyons, Linda	Extra Help Teacher – OB	School Year 2014-2015	*\$115.42/hr.
O’Neill, Margaret	Extra Help Teacher – OB	“ “ “ “	*\$114.46/hr.
Nelson, Judith	Extra Help Teacher – PAS	“ “ “ “	*\$112.52/hr.
Schaumburg, Patricia	Extra Help Teacher - PAS	“ “ “ “	*\$117.29/hr.
Beinert, Michael	Extra Help Teacher – PKWY	“ “ “ “	*\$ 92.98/hr.
Stitt, Lori	Extra Help Teacher – PKWY	“ “ “ “	*\$107.13/hr.
Briguglio, Carole	Extra Help Teacher – STRAT	“ “ “ “	*\$110.88/hr.
McGee Torres, Rose	Extra Help Teacher - STRAT	“ “ “ “	*\$ 96.62/hr.

NOTE: Please rescind 9/8/14 BOE appointments for Extra Help Teachers

\*AIS rate

Personnel Recommendation-Before School Extra Help Program 2014-15 Professional Staff

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Isaac, Karen	Extra Help Substitute Teacher	School Year 2014-15	*\$116.34/hr.
Macedonio, Michele	“ “ “ “	“ “ “ “	*\$111.56/hr.
Newman, Regina	“ “ “ “	“ “ “ “	*\$96.49/hr.
Temkin, Jennifer	“ “ “ “	“ “ “ “	*\$112.52/hr.

\*AIS rate



Personnel Recommendation-ESL Parents Class

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Ellen Feldman	ESL Teacher-Fall Parent Classes	2014-15 School Yr.	6-sessions/1 1/2hrs. (includes prep) each at \$46.88 Own hourly rate

Co-Curricular Activities-2014-15 School Year- POBJFKHS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Mia Schwartz	SING Coordinator	2014-15 School Year	\$2871
Andrea Goldman	SING Co Advisor (Junior)	"	\$1515

Appointments-Swim Program-2014-15 School Year

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Jungmin Lee	Lifeguard Trainee PT	2014-15 School Year	\$12.50 ph
Brett Wolff	"	"	"

Non-Teaching Personnel – Appointments/Resignation/Rescission-Child Care Program

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Comments</u>
Amanda Horowitz	Child Care Team Leader	10/10/14	\$15.25	Resignation
Amanda Horowitz	Child Care Worker	10/14/14	\$13.00	Substitute
Ilene Ehrlich	Child Care Worker	10/10/14	\$15.00	Resignation
Ilene Ehrlich	Child Care Team Leader	10/14/14	\$15.25	New Team Leader
Lisa Pearson	Child Care Worker	10/14/14	\$13.00	New Hire
Michelle Levine	Child Care Worker	9/29/14	\$13.00	"

Personnel Recommendation- Chaperones

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Lucy Faiclough	Chaperone	2014-15 School Year	\$94.01
Shahida Karim	"	"	"
Wendy Obloj	"	"	"

Appointments-Per Diem Substitutes Teacher

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Step</u>	<u>Salary</u>
Lauren Fritz	Per Diem Substitute Teacher	10/14/14	1	\$145.58

Non-Teaching Personnel – Substitute

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Carolina Sharfman	Bus Attendant PT.	14-15 School Year	\$19.71 PH
Melvin Osborne	Cleaner PT Sub.	"	\$12.20 PH

Pending Nassau County Civil Service and Fingerprint approval

Finance

8. 1 Contract-Cold Spring Harbor Fish Hatchery & Aquarium

That the Board of Education approve the agreement between Cold Spring Harbor Fish Hatchery & Aquarium and the Plainview-Old Bethpage CSD and authorizes the Board President to sign the agreement.

8.2 Environmental Consultant Agreement-VHB

That the Board of Education approve the agreement between VHB Engineering and the Plainview-Old Bethpage CDS and authorize the Board President to sign the agreement.

8.3 Payment of Bills

October, 2014

General Fund A	\$ 1,299,430.18
Trust & Agency	\$ 1,326,610.95
Federal	\$ 83,422.77
School Lunch	\$ 218.73
Capital	\$ 260,397.52
Child Care	\$ 260.68
Net Payroll	\$ 1,814,372.21

4. Miscellaneous

Unfinished Business

Amend Policy #3270- Public Use of School Facilities

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education approve the following Amended policy.

Policy #3270- Public Use of School Facilities

New Business

11.1 Permission to Circulate Policy #3210-Visitors to the School

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve to circulate the following policy.

Policy #3210-Visitors to the School

11.2 Acceptance of Recommendation for PE Grading Guidelines

Resolved upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education approve the PE Grading Guidelines starting with the second semester.

Discussion

Mrs. Pierno stated that she is not comfortable starting it mid-year.

Mrs. Bernstein asked how Dr. Lewis felt about it.

Dr. Lewis stated that it has been brought up to the Board on two occasions, and they have not acted on it.

Mr. Greenberg stated that when Mr. Braico presented this last week his understanding was that it would be in effect for this school year.

Dr. Lewis stated that it is what Mr. Braico would have liked for this year and that it is still possible to have it in effect for the first semester. Dr. Lewis stated that she was very comfortable starting the grading policy in the second semester.

On the Motion

Yea: Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein, Mr. Bettan,  
Mr. Greenberg.

Nay: Mrs. Pierno, Mrs. Schulman.

11.3 Establishment of Lead Agency and Classification of Action (SEQRA)

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Greenberg that the Board of Education approve the Establishment of Lead Agency and Classification of Action.

Discussion

Mr. Ruf explained, and stated that this was step 1 and 11.4 was step 2.

11.4 Determination of Significance (SEQRA)

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Lieberman that the Board of Education approve the Determination of Significance and authorize the Board President to sign the agreement.

11.5 Resolution for A Special District Meeting (Bond Referendum)

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Schulman that the Board of Education approve the following Resolution:

BOND PROPOSITION

RESOLVED:

(a) That the Board of Education of the Plainview-Old Bethpage Central School District, in the County of Nassau, New York (the "District"), is hereby authorized to construct alterations and improvements to various District buildings and/or sites (the "Project") substantially as described in a Report entitled "2014 Bond Referendum" prepared by the District with the assistance of Burton, Behrendt, & Smith Architects, (the "Report"), which Report is on file and available for public inspection at the office of the District Clerk, including: the replacement of windows, roofs, doors, skylights, ceilings and floors; interior and exterior reconstruction and space reconfiguration to provide for new and/or enhanced classroom, science, art, and other space; improvements to the heating, ventilation, air conditioning, electrical, plumbing, lighting, safety/security and public address systems; improvements to enhance accessibility to the physically challenged; technology infrastructure and auditorium improvements; site, parking, sidewalk, building envelope, masonry and bus loop improvements; and athletic and recreation improvements including field reconstruction and/or replacements and the replacement of tennis courts; all of the foregoing to include all furnishings, equipment, machinery, apparatus, and ancillary and related site, demolition and other work required in connection therewith; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated total cost of \$49,816,257; provided that the costs of the components of the Project as set forth in the Report may be reallocated among such components if the Board of Education shall determine that such reallocation is in the best interest of the District;

(b) that a tax is hereby voted therefore in the amount of not to exceed \$49,816,257, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and

(c) that in anticipation of said tax, the Board of Education is authorized to issue bonds of the District in the principal amount of not to exceed \$49,816,257 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

Discussion

Mr. Bettan thanked Mr. Ruf, his office and all of the committee members.

11.6 Budget Calendar for 2015-2016

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Schulman that the Board of Education approve the Budget Calendar for 2015-2016.

**Calendar for 2015-16 Budget**

Friday	February 6	Budgets to the Board of Education
Monday	February 23	Budget Meeting #1/Present Budget to BOE
Sunday	March 1	Submit Tax Levy Limit to the NYS Comptroller’s Office
Monday	March 2	Budget Meeting #2
Monday	March 16	Budget Meeting #3
Monday	March 30	Budget Meeting #4
Friday	April 3	Newspapers First Publication - (3 additional mailings to follow prior to vote)
<b>Monday</b>	<b>April 13</b>	<b>Budget Adoption</b>
Monday	April 20	Petitions for Board of Education due 5:00 p.m.
Monday	April 27 (no later than)	Property Tax Report Card, School Leadership Report Card, and School Progress Report Card due to SED
Monday	May 4	Budget available for public
Monday	May 11	Budget Hearing/Public Hearing
Tuesday	May 12	Receipt of Absentee Ballot Applications (if ballot is to be mailed) Budget Notice Mailed to all qualified voters
Thursday	May 14	Make available list of persons to whom absentee ballots were issued. Voter register available

Monday	May 18	Receipt of absentee ballot applications (if personally delivered to voter)
Tuesday	May 19	Budget Vote and Election of School Board Members/ Annual Meeting

11.7 POBJFKHS Field Trips

Resolved unanimously upon motion by Mr. Greenberg, seconded by Mrs. Bernstein that the Board of Education approve the Athletic Field Trips.

Executive Session

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Rothman that the Board of Education recess to executive session for the matter of negotiation.

The meeting was recessed at 9:25 p.m.

Respectfully submitted,

Jeanne Tyler  
District Clerk

Approved: \_\_\_\_\_

Gary Bettan, President